

# Solution Orientated Coaching & Training

TAO DE HAAS

Solution Orientated Coaching & Training has been proven to add significant value to both individuals and organizations.



**HIGHLY PROFESSIONAL, SUBSTANCE & AUTHENTICITY IN ABUNDANCE**

Sharon Kells Institute of Chartered Accountants



**TAO'S ABILITY TO HELP PEOPLE SHIFT THEIR PARADIGM IS AMAZING!**

I am astonished at the profound affect his teachings have

Anne DasGupta Head of Organisation Development  
Human Resources Fuji Xerox Australia Pty Limited





# Executives should seek coaching

HARVARD BUSINESS REVIEW

Various studies have shown executive coaching adds significant value to both individuals and organizations. Coaching significantly enhances performance and is most effective in supporting managers and leaders in their role.

Many organizations as well as the majority of Fortune 500 companies now use professional coaching services to support and help develop their managers and leaders.

We were particularly impressed with Tao's quick grasp of our objectives and his ability to organize our collection of loose ideas and concepts. His insight into people's behavior is a most valuable skill.

Tao's expertise around the activity of our brains was extremely interesting and received excellent feedback from our team, with a request for more!

Jacqueline Malony ERNST & YOUNG





**HIGH INTEGRITY   EXPERT   GREAT RESULTS**

Judy MacGraw NSW Industry Skills Council



## Tao de Haas

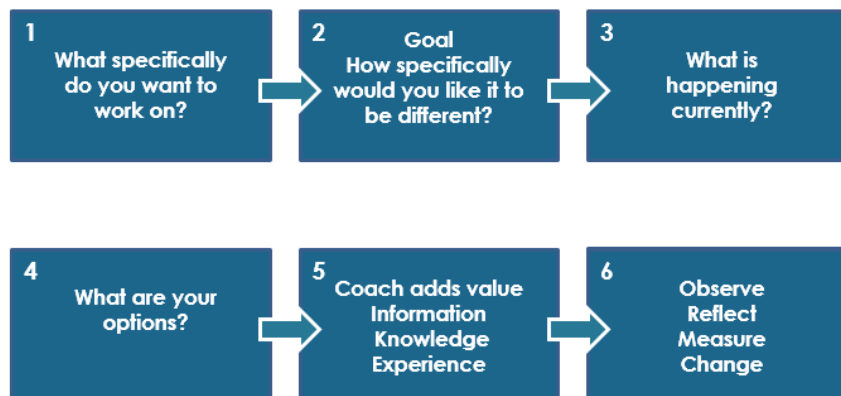
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 Executive Coach  
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 Clinical Member CAPA. PACFA. ARCAP registered



# 7 step Solution Oriented Coaching

## 7 step Solution Orientated Coaching process



I JUST WANTED TO SAY THANK YOU!

Everything now makes sense and it really helps me understand what I need to do with a lot more clarity

Simon Gould Head of Digital Strategy





Media

What clients say



Tao has assisted in the development of strategic vision, strategy and management presentations. Tao's coaching style is direct, result driven and well balanced. The feedback from the managers has been very positive and changes to communication and leadership styles have been most noticeable. Richard Visscher General Manager Australia Contract Resources

This was our sixth year of Accru Felses conducting our staff retreat and the comments from our partners were that Tao was the best facilitator we have had at our retreats. We can certainly recommend Tao for his services and will certainly be using him again in our organization

For an Online webinar to fly, the presenter has to be knowledgeable and on top of his topic and secondly, the pedagogy – the presenter has to know how to engage an audience he does not see. Tao can most certainly deliver both. Yoke Chang New Zealand Institute of Chartered Accountants

It has been wonderful working with you this last two months. Both Services UNE & myself have benefited greatly from your expertise. Simon Paul Chief Executive Officer University New England Services

Without fail Tao rates above our benchmark of 80% satisfaction from all attendees. In fact in Tao's most recent presentation to over 80 delegates, he scored a satisfaction rating of 99%. Amanda Samuels Institute of Chartered Accountants Australia

Awesome. We need more of this! Excellent session. The whole of Tech services benefited greatly. Carina Marasco Technology Operations NAB Melbourne

**Executive coaching**  
**Corporate training**  
**Online webinars**  
**Consulting**  
**Facilitating**



Coaching sessions available via Skype, Phone and Face to Face. Presentations & Training are available in house or online

